

### **Behaviour Policy 2020 – COVID-19 Addendum**

At Newark Academy we aim to maintain a secure, caring and stimulating environment in which children are encouraged to have respect for themselves and each other through demonstration of our GREAT value, RESPONSIBILITY. Whilst expectations in our Behaviour Policy remain pertinent in light of the Covid-19 pandemic it is necessary to make some adjustments for the safety of all pupils and staff. It is to be used in conjunction with, and read alongside, the Anti-Bullying and Behaviour Policy, E-Safety Policy and Peer-on-Peer Abuse Policy. These adjustments are set out below:

Please be aware that the following reasonable adjustments have been made in addition to our Behaviour Policy and will take effect from August 2020 until further notice. A zero-tolerance approach to any instances of poor behaviour will be in place to support the safety and the learning of all students in school during this time.

School acknowledges that children will have had a range of different experiences during the lockdown period which may have an impact on their behaviour presentation upon return to school. Some may present with frustration as a result of being isolated from friends or having missed a significant event or experience; e.g. exams, school trip, etc. Others may have experienced bereavement or loss or another, real or perceived, traumatic episode. For many, the process of re-engagement with learning and the school community, under unusual circumstances, may require some additional support and encouragement.

However, if a child's behaviour is deemed high risk (i.e. refusing to adhere to safety measures such as hand washing, social distancing, remaining in their 'Zone' or deliberately spitting/coughing at people) the following sanctions and disciplinary procedures may be used:

- Verbal warning (Yellow card) and other behaviour management strategies in line with our current behaviour policy. Contact will be made with the parent/carer.
- If the health and safety of other pupils and staff members continues to be put at risk (Red card) then the parent/carer will be expected to collect the pupil and a fixed term exclusion will be applied in line with the exclusion guidance.
- First occasion incidents, dependent on severity, can be escalated straight to a fixed term exclusion.
- An individual risk assessment will be made for a student if they have an individual behaviour or communication plan. The risk assessment will be discussed and agreed with the student and parents/carers.

I hope that you will be fully supportive of these reasonable adjustments which have been made to protect the students and staff at Newark Academy.