

## At BT, an apprenticeship is the first step to a great career.

It's a blend of learning and working in which you'll experience different aspects of the business, make new connections, build up your skills and fulfill your potential. There's a wide range of apprenticeships to choose from. Challenge yourself and step up.

- We offer apprenticeships in Business Management, Customer Service, Cyber Security, Digital, Engineering, Finance, HR, Improvement, Infrastructure, Learning & Development, Networks, Project Management, Sales, Software Engineering, Supply Chain and Telecoms.
- We have offices based across the United Kingdom including Belfast, Birmingham, Bristol, Cardiff, Cheltenham, Ipswich, London, Newcastle, Reading, Sheffield and Truro.
- Starting salaries of £16,179 plus tonnes of great perks including free broadband, reduced cost BT TV and BT Sport, study leave for professional exams, 22 days holiday (plus bank holidays) and 3 days paid volunteering leave!
- Wanting a supportive network? Our people connect through our people networks. Everyone can join our gender equality, ethnicity, LGBT+, ability, faith and carers networks.
- We care we're very proud to be one of the first companies in the world to set a carbon reduction target in line with the latest science which tells us that we need to limit global warming to 1.5 degrees Celsius. We set this target in September 2017. We have also pledged to be a net zero emissions business by 2045.



