

Person Specification

Job Title: Healthcare Assistant Level 2 Apprentice

Division/Department: All

Band: (Band) £160 per week

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards.		Interview
Training & Qualifications	No formal qualifications necessary.	GCSE A-C or equivalent in maths and English.	Application Form Interview
Experience	No formal experience necessary.	Previous experience working (paid or voluntary) with people. Experience in an acute hospital e.g. work experience, Traineeship, Princes Trust, Pears Project.	Application Form Interview
Communication and relationship skills	Demonstrate clear communication skills with a range of individuals, carers and health care practitioners keeping information confidential. Demonstrate ability to work with others. Recognise their role in the team to deliver	Demonstrate some computer literacy, for example using Microsoft Word.	Application Form Interview

	a high standard of patient centred care.		
Analytical and Judgement skills	Understand the importance of instructions and written procedures.	Able to judge straightforward clinical facts and situations and escalate them accordingly that is responsive to the situation with guidance and supervision during the apprenticeship e.g. reporting clinical measurements outside normal parameters.	Application Form Interview
Planning and organisation skills	Must be able to demonstrate good attendance and timekeeping. Demonstrate a commitment to completing the Care Certificate and programme of health care training to meet the apprenticeship standards.	Demonstrate effective time management skills.	Application Form References Interview
Physical skills	Capable of using equipment within a work environment under supervision. Develop clinical skills with accuracy and dexterity to support the team to deliver patient care. Following relevant training, to move and handle patients and equipment safely in line with Trust policy. Be able to stand for prolonged periods of time while delivering patient care.		Application Form Interview

<p>Other requirements specific to the role (e.g. be able to drive or work shifts)</p> <p>Apprentice Specific Criteria</p>	<p>Ability to complete a level 2 apprenticeship.</p> <p>Must be able to articulate genuine interest in a healthcare career and has an understanding of the role.</p> <p>Has insight in developing own skills and knowledge and commitment to lifelong learning and reflective practice.</p> <p>Work in an environment where there may be exposure to unpleasant working conditions and hazards e.g. bodily fluids on a daily basis.</p>		<p>Application Form</p> <p>Interview</p>
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